

Center for Disability Rights, Inc.

MEASLES, MUMPS, AND RUBELLA (MMR) VACCINATION REQUIREMENT

FOR CDPAS ATTENDANTS

POLICY AND PROCEDURE

Purpose:

The Purpose of this Policy is to develop a comprehensive Policy and Procedure which could guide all parties (Supervisors, Managers, Attendants and Consumers) about the Measles, Mumps, and Rubella (MMR) vaccination requirement for Consumer-Directed Personal Assistance Service (CDPAS) attendants and assist them in following health assessment requirement and protecting them against measles, mumps, and rubella.

MMR vaccine is very effective at protecting people against measles, mumps, and rubella, and preventing the complications caused by these diseases. According to Department of Health Guidelines, people who receive MMR vaccination are usually considered protected for life against measles and rubella.

Scope:

This Policy and Procedure applies to all CDPAS attendants. This Policy and Procedure follows Department of Health Guidelines which recommends that all Personal Care Attendants should get Measles, Mumps, and Rubella (MMR) vaccine before being hired and placing them with consumers.

Effective Date:

Policy is effective immediately and supersedes the earlier Policy and Procedure on MMR vaccination requirement for CDPAS attendants.

Procedure:

- All parties involved i.e., Supervisors, Managers, Attendants and Consumers will follow the Policy and Procedure for Measles, Mumps, and Rubella (MMR) vaccination requirement for CDPAS attendants. This Policy and Procedure will ensure that all new attendants at the time of hiring have MMR vaccine and will provide written documentation and proper evidence of MMR vaccine.

- Centers for Disease Control and Prevention (CDC) recommends that attendants should get two doses of MMR vaccine to protect against measles, mumps, and rubella. As per the guidelines, all supervisors and managers will ensure that CDPAS attendants at the time of hiring must have MMR vaccine and have submitted the written documentation and proper evidence of MMR vaccine to hiring managers.
- Supervisors and managers will not hire any attendant who does not submit written documentation and proper evidence of MMR vaccine.
- As per Department of Health Guidelines, attendants who do not have written documentation and proper evidence of immunity to measles, mumps, and rubella should get two doses of MMR vaccines, separated by at least 28 days.
- If attendants received a measles vaccine in 1960s, 1970s or in their childhood and have written documentation and produce the proper evidence; then they are not required to get MMR vaccine. However, if attendants have had measles vaccine in their childhood but cannot produce written documentation or proper evidence; then they are required to get two doses of MMR vaccines, separated by at least 28 days, and submit the vaccination record to hiring managers.
- As per Department of Health guidelines, attendants should not get MMR vaccine if they have any severe, life-threatening allergies, if they are pregnant, if they have weakened immune system due to disease such as cancer or HIV/ AIDS, or medical treatments such as radiation, steroids, or chemotherapy, if they have a parent, brother, or sister with a history of immune system problems, if they have ever had a condition that makes them bruise or bleed easily, if they have recently had a blood transfusion or receive other blood products, if they have gotten any other vaccines in the past four (04) weeks., if they are not feeling well – in case if they are moderately or severely ill should probably wait and take advice from their doctor.
- Supervisors and managers will ensure that all documentation regarding MMR vaccine remain confidential and must be filed in attendant's Personal File